# **Open Minds Australia Limited**

A.C.N. 009 687 030

**Financial Statements For the Year Ended 30 June 2015** 

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#### **DIRECTORS' REPORT**

Your directors present their report on the company for the financial year ended 30 June 2015.

#### **Directors**

The names of each person who has been a director during the year and to the date of this report are:

	Date Commenced	Date Retired
Mr Mike Gilmour	17 <sup>th</sup> May 2005	
Prof Paul Mazerolle	10 <sup>th</sup> June 2009	
Ms Lynn Smart	16 <sup>th</sup> August 2011	
Dr Margaret Steinberg AM	16 <sup>th</sup> October 2012	
Mrs Maree McMahon	26 <sup>th</sup> November 2013	25 <sup>th</sup> May 2015
Mr Stephen Roberts	26 <sup>th</sup> November 2013	
Dr Benjamin Duke	11 <sup>th</sup> June 2014	
Dr Jonathan Mason	17 <sup>th</sup> June 2014	15 <sup>th</sup> May 2015
Ms Julie-Anne Schafer	14 <sup>th</sup> August 2015	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### **Company Secretary**

During the financial year Ms Lisa Swenson (BCom/LLM) acted as the Company Secretary of Open Minds. Ms Swenson is a qualified lawyer and company secretary, with over 20 years experience in the commercial, construction and finance industries within government and across listed and unlisted entities. She has also undertaken voluntary work in the not for profit arena.

### **Principal activities**

Open Minds provides psychosocial support services including vocational services to people with mental illness, disability and acquired brain injury. In addition, Open Minds supports youth between the ages of 12 to 25 with clinical services in partnership with headspace National.

### Operating results and review of operations for the year

The surplus of the company for the financial year amounted to \$1,081,659 (2014: surplus of \$355,122). A review of operations of the company during the financial year indicated that Open Minds has had an increase in income of 20% and expenses of 17%. This has resulted in a surplus of 4.2% (2014: 1.67%) of total revenue.

### Strategic priorities and strategic goals

The company's four strategic goals, which are each supported by a strategic priority pillar are set out below:

	1	2	3	4
STRATEGIC PRIORITY PILLAR:	Leadership, Growth and Sustainability	Client Services	Process Excellence	People & Culture
STRATEGIC GOAL:	We are here for the long run. We operate our business with discipline, rigour and evidence based decision making.	Clients come first. Our business is to attract, retain, & support our clients at every stage of their journey.	We make the future better. Our processes & systems enable our people and our business.	People drive our business. Our values driven culture gives us permission to be courageous and rewards high performance.

### **Meetings of Directors**

During the financial year, 40 meetings of directors and sub committees were held. Attendances by each director were as follows:

	Directors' Meetings *				
	Number eligible to attend	Number attended			
Mr Mike Gilmour (Chair)	17	17			
Prof Paul Mazerolle	17	16			
Dr Margaret Steinberg AM	17	14			
Ms Lynn Smart	17	17			
Mrs Maree McMahon	14	14			
Mr Stephen Roberts	17	13			
Dr Benjamin Duke	16	14			
Dr Jonathan Mason	14	14			
*3 meetings held by teleconference					

### Meetings of Audit, Risk and Compliance Committee

	Audit, Risk and Compliance Committee Meetings				
	Number eligible to attend	Number attended			
Mrs Maree McMahon (Chair retired 25 May 2015)	5	5			
Mr Stephen Roberts (Chair	6	4			
from 28 May 2015) Mr Mike Gilmour	6	6			

### Meetings of Governance, Remuneration and Nomination Committee

### Governance, Remuneration and Nomination

	Meetings			
	Number eligible to attend	Number attended		
Ms Lynn Smart (Chair)	4	4		
Prof Paul Mazerolle	4	4		
Dr Margaret Steinberg AM	2	2		
Mr Mike Gilmour (member	2	4		
from 6 February 2015)		(2 meetings attended in an ex-officio capacity)		

### Meetings of Business Development Committee \*\*

	Business Development Meetings				
	Number eligible to attend	Number attended			
Mr Stephen Roberts (Chair) Mr Mike Gilmour	7 7	7 7			

<sup>\*\*</sup> The Business Development Committee ceased operating in May 2015 with business development matters overseen by the Board.

### **Meetings of Service & Clinical Governance Committee**

	Service & Clinical Governance Meetings			
	Number eligible to attend	Number attended		
Dr Jonathan Mason (Retired 15 May 2015)	6	6		
Dr Margaret Steinberg AM	4	5 (1 meeting attended in an ex-officio capacity)		
Dr Benjamin Duke (Chair from 28 May 2015)	6	6		
Dr Fabian Bryant	6	5		
Mr Mike Gilmour (In attendance – non-member)	-	5		

### **Information on Directors**

### Mr Mike Gilmour (Chair) - Non-executive Director

Dip Acctg, MBA, GradDipACG, FCPA, FAICD, FGIA

Mike is an experienced director with a strong commitment to corporate governance and the not-for-profit sector. He is an Independent Director of Isls Central Sugar Mill Company Limited, a Director of Sugar Research Australia Limited and a Director of Aviation Australia Pty Ltd. Mike has recently retired as Chair of the Metro North Brisbane Medicare Local and as Chair of the South Bank Institute of Technology and as the Chair of the Brisbane Metro Region TAFE. Mike is a former President of the Queensland Division of CPA Australia

#### **Information on Directors - continued**

Mike has a close involvement with the indigenous community particularly through his recent role as Company Secretary of the Palm Island Community Company. Mike is a professional accountant and experienced Chief Financial Officer, and has particular experience in the health and manufacturing sectors. Previous appointments as a director, company secretary and senior commercial management positions have included the Uniting HealthCare Group, Royal Flying Doctor Service, Boystown Family Care and James Hardie Industries Ltd. Mike has been a Director of Open Minds since May 2005 and is a member of the Board's Audit and Risk and Governance, Remuneration and Nomination Committees.

### Professor Paul Mazerolle (Deputy Chair) - Non-executive Director PhD, M Science, B Arts

Professor Paul Mazerolle is Pro Vice Chancellor (Arts, Education and Law) and Director of the Violence Research and Prevention Program at Griffith University. Paul has a background in Criminology and leads research in various areas including offending across the life course, youth violence, intimate partner violence, homicide as well as criminal justice policy. He holds a PhD in Criminology, a Masters in Criminal Justice and a Bachelor in Sociology.

Paul has been a Director of Open Minds since June 2009 and is currently the Deputy Chair of Open Minds. He is also a member of the Board's Governance, Remuneration and Nomination Committee.

### **Dr Benjamin Duke - Non-executive Director** BMed, MHA, MPH, FRANZCP, CertAdvTrCLPsych

Dr Benjamin (Ben) Duke is a psychiatrist in private practice at Belmont Private Hospital in Brisbane. He has previously worked at the Royal Brisbane and Womens Hospital, Princess Alexandra Hospital (PAH) and Caboolture Hospital. During his time at the PAH he was the psychiatrist responsible for looking after people with brain injuries in both the Brain Injury Rehabilitation Unit and through the Acquired Brain Injury Outreach Service.

He has served two terms on the AMAQ Branch Council, and was previously the President of the Australian and New Zealand Association of Psychiatrists in Training. He is currently the President of the Queensland Ballet Friends, an organisation that raises funds to support the activities of the Queensland Ballet.

Ben is Chair of the Board's Service and Clinical Governance Committee and has been a Director of Open Minds since June 2014.

### **Dr Jonathan Mason - Non-executive Director (until 15 May 2015)** BSc, Ph.D, D.Clin Psych (MAPS, MCCP)

Dr Jonathan Mason is a clinical psychologist specialising in research and clinical work with people with disabilities, and has worked in a range of settings for people with both acute and severe and enduring mental health problems.

#### **Information on Directors - continued**

Jon has since worked in senior clinical roles in both the UK and Australia, including working as the Head of Psychology in a large tertiary residential service for people with Intellectual Disabilities and severely challenging behaviour and as Centre Director for a flagship QLD Government disability project in Brisbane, designed to meet the needs of offenders with intellectual disabilities. He has published widely on his research interests, particularly in relation to developing ways of improving the access of people with disabilities to psychological therapy. He has extensive experience in assisting organisations and services to develop and maintain rigorous clinical governance systems and processes, and is a Senior Lecturer in Clinical Psychology at the University of the Sunshine Coast.

Jon served as Chair of the Board's Service and Clinical Governance Committee and was a Director of Open Minds until his retirement on 15 May 2015.

### Ms Maree McMahon - Non-executive Director (until 25 May 2015) BBus, FAICD, FCPA

Maree is an experienced executive with over 25 years' leading finance and corporate services teams through transformational change in large listed companies, spanning industries such as financial services, mining, manufacturing and construction.

The majority of corporate and business roles encompassed responsibility for a broad range of financial functions and related services, as well as business continuity planning, risk management, policy development and managing multiple service providers. Maree was also a key contributor to numerous merger and acquisition related integration programs and Finance function transformation initiatives.

Throughout her career, Maree has been an active member of CPA Australia, currently serving on the Queensland Divisional Council Executive Committee. She is also currently a Non Executive Director of COTA Queensland and chairs the Finance and Risk Committee.

Maree brings skills in financial governance, financial reporting, business process improvement, integration and change management, strategic procurement, strategic planning and implementation, risk management, customer service delivery, contract governance and systems design.

On 25 May 2015 Maree took up the role of General Manager Corporate Services with Open Minds and retired as a director from the Board. During the financial year she chaired the Board's Audit & Risk Committee and was a Director of Open Minds from November 2013.

### Mr Stephen (Steve) Roberts (Treasurer) - Non-Executive Director FAICD, FIPA

Steve is an experienced chairman, non-executive director, board advisor and executive, having sat on the board of over 10 companies in the ASX, private, government, family company and not-for-profit sectors in Australia, South East Asia and the United Kingdom.

#### Information on Directors - continued

In an executive capacity, he spent 17 years with BHP Billiton managing a broad business portfolio within its Stainless Steel Materials Group.

Steve brings key skills in corporate strategy & governance, business development, finance & accounting and systems and frameworks, including in the areas of financial governance, compliance and risk management.

He currently holds the position of Non-executive Director of Sanctuary Cove Community Services Limited.

Steve is a Fellow of the Australian Institute of Company Directors (FAICD) and a Fellow of the Institute of Public Accountants (FIPA).

He is currently the Treasurer of Open Minds and Chair of the Board's Audit and Risk Committee. He also chaired the Business Development Committee from January 2014 through to its cessation on 29 May 2015. Steve was appointed to the Board in November 2013.

### Ms Julie-Anne Schafer - Non-executive Director (appointed 14 August 2015) LLB, FAICD

Julie-Anne has experience in diverse and highly regulated sectors including financial services, member service, mutual, private health, trustee and transport (road and rail). She has ASX, unlisted public company, government and advisory council experience with associated governance, committee, risk management, strategy and stakeholder engagement experience, some international exposure.

She has led a large diversified mutual, an insurer, state law society and was Deputy Chancellor of QUT. Julie-Anne was previously a partner in professional legal service firms.

### Ms Lynn Smart - Non-executive Director B Com, CPA, FAICD, MBA.

Lynn is an experienced company director, business and finance professional. She is outcome and customer focussed with varied commercial and board experience including significant mergers and acquisition exposure.

Her diverse commercial experience over 25 years has included start-up, high growth, private and public companies across broad industry segments such as: construction, mining services, web hosting, energy, heavy industry and food manufacturing, assembly, FMCG, franchise, and transport.

Lynn is an experienced Director with strong involvement with the not-for-profit sector with previous appointments as Director of the Anywhere Theatre Festival. She is currently Chair of the Board's Governance, Remuneration and Nomination Committee and has been a member of the Board since August 2011.

### Information on Directors - continued

### Dr Margaret Steinberg AM - Non-executive Director

PhD, MPhty (Research), BPhty (Hons), Dip Phty

Dr Margaret Steinberg AM brings to the Open Minds Board expertise in governance and ethical decision-making, as well as experience as a clinician, health administrator, academic, and director of public, private and third sector organisations. She has particular expertise in public health, including mental health and community health.

Margaret is a former Commissioner of the Criminal Justice (CJC) and Crime and Misconduct (CMC) Commissions and Chair of their Audit Committees and Governance areas. She was foundation Deputy President of the Guardianship and Administration Tribunal (GAAT), Assistant Commissioner of the Health Quality and Complaints Commission (HQCC) and Chair of its Consumer Advisory Committee. She currently sits on a number of other Boards and Tribunals, including the Metro North Hospitals and Health Services Board. She is the Board Sponsor for Consumer and Community Engagement.

Margaret has a PhD (Child Health and Education) and MPhty. Her awards include a Churchill Fellowship (disability and early intervention), NHMRC Travelling Fellowship (Telemedicine) and WHO Study (HIV/AIDS). She was made a Member of the Order of Australia in 2003 in recognition of her work in public health, discrimination, ageing, HIV/AIDS and social justice.

Margaret is a member of the Board's Services and Clinical Governance Board Committee and has been a member of the Board since October 2012.

### **Directors Remuneration**

Total directors' remuneration for 2014/15 financial year was \$161,713.

#### **Auditor's Independence Declaration**

The auditor's independence declaration, in accordance with section 60-40 of the *Australian Charities and Not-for-profit Commission Act 2012* for the year ended 30 June 2015 has been received and can be found on page 9 of the financial report.

#### **Members' Guarantee**

Open Minds Australia Limited is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the entity. At 30 June 2015, the total amount that members of the company are liable to contribute if the company is wound up is \$260 (2014: \$270).

This directors' report is signed in accordance with a resolution of the Board of Directors.

Mr Mike Gilmour

Director

Dated this 19th day of October 2015

### **DIRECTORS' DECLARATION**

The directors of the company declare that:

- 1. The financial statements and notes, as set out on pages 12 to 33 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
  - a) comply with Australian Accounting Standards Reduced Disclosure Requirements; and
  - b) give a true and fair view of the company's financial position as at 30 June 2015 and its performance for the year ended on that date.
- 2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Mr Michael Gilmour

Director

Mr Stephen Roberts

Director

Dated this 19<sup>th</sup> day of October 2015



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Auditor's Independence Declaration under 60-40 of the Australian Charities and Notfor-profits Commission Act 2012 to the Directors of Open Minds Australia Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015 there have been no contraventions of:

- 1. the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- 2. any applicable code of professional conduct in relation to the audit.

Crowe Hornth Brisbane

LOGAN MEEHAN Partner

Signed at Brisbane, 19 October 2015



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### Independent Auditor's Report

To the Members of Open Minds Australia Limited

#### Report on the Financial Report

We have audited the accompanying financial report of Open Minds Australia Limited, which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



#### Independence

In conducting our audit, we have complied with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*. We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the directors of Open Minds Australia Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

### Opinion

In our opinion:

- (a) the financial report of Open Minds Australia Limited is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:
  - i. giving a true and fair view of the company's financial position as at 30 June 2015 and of it's performance for the year ended on that date; and
  - ii complying with Australian Accounting Standards Reduced Disclosure Requirements and the *Australian Charities and Not-for-profit Commission Regulation 2013.*

**CROWE HORWATH BRISBANE** 

Crowe Howald Brishare

LOGAN MEEHAN

Partner

Signed at Brisbane, 21 October 2015

### STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
Revenue and other income	2	25,653,159	21,337,357
Employee benefits expense		(17,668,925)	(15,703,467)
Depreciation and amortisation expenses	3	(721,680)	(642,250)
Occupancy expenses		(1,077,273)	(827,464)
Motor vehicles leases and running costs		(603,969)	(506,602)
Other expenses	3	(4,499,653)	(3,302,452)
Surplus before income tax expense		1,081,659	355,122
Income tax expense	1(j)		<u></u>
Surplus for the year		1,081,659	355,122
Other comprehensive income:  Items that may be reclassified to profit or loss  Net gain on revaluation of non-current financial assets  Income tax effect		5,584 -	48,478 -
Other comprehensive income for the year, net of tax		5,584	48,478
Total comprehensive income for the year		1,087,243	403,600
Surplus attributable to: Members of the entity		1,081,659	355,122
Total comprehensive income attributable to: Members of the entity		1,087,243	403,600

### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

	Note	2015	2014 Restated	1 July 2013 Restated
ASSETS CURRENT ASSETS		\$	\$	\$
Cash and cash equivalents	4	8,261,381	4,348,877	6,570,398
Trade and other receivables Other assets	5 6	1,269,563 85,806	502,788 111,215	442,988 66,535
Financial assets	7	1,102,040	2,705,875	-
TOTAL CURRENT ASSETS		10,718,790	7,668,755	7,079,921
NON-CURRENT ASSETS	7	774 000	247.062	257.056
Financial assets Property, plant and equipment	7 8	334,908 2,986,345	317,063 3,326,139	257,856 3,160,804
Residential properties	9	926,308	950,116	973,924
Intangible assets	10	246,255	191,979	144,896
TOTAL NON-CURRENT ASSETS		4,493,816	4,785,297	4,537,480
TOTAL ASSETS		15,212,606	12,454,052	11,617,401
LIABILITIES				
CURRENT LIABILITIES Trade and other payables	11	4,123,960	2,569,794	2,270,343
Provisions	12	852,697	665,403	549,290
TOTAL CURRENT LIABILITIES		4,976,657	3,235,197	2,819,633
NON-CURRENT LIABILITIES				
Provisions	12	145,129	215,278	197,791
TOTAL NON-CURRENT LIABILITIES		145,129	215,278	197,791
TOTAL LIABILITIES		5,121,786	3,450,475	3,017,424
NET ASSETS		10,090,820	9,003,577	8,599,977
EQUITY				
Asset revaluation reserve	14	203,603	198,019	149,541
Retained earnings		9,887,217	8,805,558	8,450,436
TOTAL EQUITY		10,090,820	9,003,577	8,599,977

The accompanying notes form part of these financial statements.

### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	Note	Retained Earnings \$	Asset Revaluation Reserve \$	Total \$
Balance at 1 July 2013		8,121,796	149,541	8,271,337
Correction of error	1(v)_	328,640	_	328,640
Restated total equity at the beginning of the financial year	-	8,450,436	149,541	8,599,977
Comprehensive income Surplus for the year		355,122	-	355,122
Other comprehensive income for the year	-		48,478	48,478
Total comprehensive income	-	355,122	48,478	403,600
Balance at 30 June 2014	=	8,805,558	198,019	9,003,577
Comprehensive income				
Surplus for the year		1,081,659	-	1,081,659
Other comprehensive income for the year	-	-	5,584	5,584
Total comprehensive income	-	1,081,659	5,584	1,087,243
Balance at 30 June 2015	_	9,887,217	203,603	10,090,820

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
CASH FLOWS FROM OPERATING ACTIVITIES Receipts from grants and from customers Payments to suppliers and employees Dividends received Interest received GST recovered/(Paid)		30,478,839 (23,149,339) 13,872 236,592 (3,318,248)	24,567,326 (20,792,843) 10,594 136,733 (2,595,357)
Net cash provided by operating activities	13	4,261,716	1,326,453
CASH FLOWS FROM INVESTING ACTIVITIES Proceeds from sale of property, plant and equipment Payment for property, plant and equipment Payment for intangible assets Payments for deposits		318,659 (550,589) (117,282)	102,786 (859,469) (85,416) (14,844)
Net cash used in investing activities		(349,212)	(856,943)
CASH FLOWS FROM FINANCING ACTIVITES Repayments of borrowings		-	
Net cash used in financing activities		_	
Net (decrease) increase in cash held Cash and cash equivalents at beginning of financial year		3,912,504 4,348,877	469,510 3,879,367
,		4,340,077	3,879,307
Cash and cash equivalents at end of financial year	4	8,261,381	4,348,877

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### **NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

### (a) General information

The financial statements cover Open Minds Australia Limited as an individual entity. Open Minds Australia Limited is a company limited by guarantee, incorporated and domiciled in Australia.

### (b) Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board and the Australian Charities and Not-for-profits Commission Act 2012. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets and liabilities, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 19 October 2015 by the directors of the company.

#### (c) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

Term deposits with maturities of greater than three months have been reclassified from cash and cash equivalents to financial assets, as disclosed in Note 7.

### (d) Intangibles

Software

Software is recorded at cost. Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of between one and five years. It is assessed annually for impairment.

### (e) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (f) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment loss.

### **Property**

Buildings are measured on the cost basis less depreciation and impairment losses.

### Plant and equipment

The carrying amount of plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued at the fair value of the asset at the date it is acquired.

### Depreciation

The depreciable amount of all fixed assets including buildings and capitalised lease assets, is depreciated on the straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements. The depreciation rates used for each class of depreciable assets are:

Class of Fixed Assets	Depreciation Rate	Useful Life
Buildings	2.5%	40 Years
Furniture, fittings and equipment	10% to 25%	4 - 10 Years
Motor vehicles	20% to 25%	4 – 5 Years

The assets' residual values and useful lives are reviewed on a regular basis for all assets, with annual reassessments for major items.

The asset class's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains or losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (g) Residential property

Residential property is measured initially at its cost, including transaction costs. Subsequent to initial recognition, residential property is measured using the cost model and in accordance with the company's policy on other land and building assets, as described in Note 1(f) above.

### (h) Employee Benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

### (i) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

### (j) Income Tax

Open Minds Australia Limited is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

### (I) Unexpended Grants

Open Minds Australia Limited receives grant monies to fund projects either for contracted periods of time or for specific projects irrespective of the period of time required to complete those projects. It is the policy of the entity to treat grant monies as an unexpended grants liability in the statement of financial position where the entity is contractually obliged to provide the services in a subsequent financial period to when the grant is received or, in the case of specific project grants, where the project has not been completed and it is more likely than less likely that unexpended grants will have to be refunded.

### (m) New, revised or amending Accounting Standards and Interpretations adopted

The company has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the company.

The following Accounting Standards and Interpretations are most relevant to the company:

- AASB 2012-3 Amendments to Australian Accounting Standards Offsetting Financial Assets and Financial Liabilities
- AASB 2013-3 Amendments to AASB 136 Recoverable Amount Disclosures for Non-Financial Assets
- AASB 2014-1 Amendments to Australian Accounting Standards (Parts A to C)

### (n) Contributions

Open Minds Australia Limited receives non-reciprocal contributions from the government and other parties for no or a nominal value. These contributions are recognised at the fair value on the date of acquisition upon which time an asset is taken up in the statement of financial position, with a corresponding amount of income recognised in the statement of comprehensive income.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (o) Revenue and Other Income

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from residential properties is recognised on an accruals basis or straight-line basis in accordance with lease agreements.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value to the clients for the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the clients for the contributor, otherwise the grant is recognised as income on receipt.

Dividend revenue is recognised when the dividend has been received.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

### (p) Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (q) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted). Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

#### Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period.

### Available-for-sale financial assets

Available-for-sale financial assets include any non-derivative financial assets not included in the above category. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

They are subsequently measured at fair value with any remeasurement other than impairment losses and, if any, foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after the end of the reporting period.

#### Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is recognised.

### (r) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (s) Trade and other payables

Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the company. Payables are normally unsecured, interest free and settled within 30 days.

### (t) Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

### Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

### Employee benefits provision

As discussed in note 1(h), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (u) Impairment of assets

At each reporting date, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

### (v) Correction of error in accounting for residential properties

Residential property land titles that were provided to Open Minds by the Queensland Housing Commission in prior years, were not recognised in the accounts at that time. This was corrected by restating each of the affected financial statement line items for the prior periods per below. Land valuations were obtained from the Department of Natural Resources and Mines as at 2004 and the amounts stated are at that date, which is considered to be the deemed cost of the land.

Balance sheet (extract) Residential properties Net assets	<b>30 June 2014</b> \$ 621,476 <b>8,674,937</b>	Increase/ (Decrease) \$ 328,640 <b>328,640</b>	30 June 2014 (Restated) \$ 950,116 9,003,577
Retained earnings	8,476,918	328,640	8,805,558
Total Equity	8,674,937	328,640	9,003,577
	30 June 2013 \$	Increase/ (Decrease) \$	1 July 2013 (Restated) \$
Balance sheet (extract)	2013 \$	(Decrease) \$	2013 (Restated) \$
Residential properties	<b>2013</b> <b>\$</b> 645,284	(Decrease) \$ 328,640	2013 (Restated) \$ 973,924
-	2013 \$	(Decrease) \$	2013 (Restated) \$

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### **NOTE 2: REVENUE AND OTHER INCOME**

ZI KEVENOL AND OTHER ENGOTIE	2015 \$	2014 \$
Operating activities:		
Grant income - State Government	14,619,000	10,746,175
Grant and contract income - Federal		
Government	9,821,441	8,274,438
Grant income - Other	115,726	21,323
Other service income	172,344	1,252,561
Interest income	236,592	135,456
Dividend income	26,134	22,109
Rental income	58,998	51,993
Other income	208,554	494,541
	25,258,789	20,998,596
Non-operating activities:		
(Loss) gain on disposal of plant and		
equipment	63,141	(11,239)
Capital Grants	331,229	350,000
·	394,370	338,761
Total revenue and other income	25,653,159	21,337,357

### **NOTE 3: EXPENSES**

Surplus before income tax expense includes the following specific expenses:

•	2015	2014
	\$	\$
Depreciation and amortisation:		
Buildings	40,999	39,683
Leasehold improvement	258,160	197,121
Plant and equipment	335,707	343,305
Residential properties	23,808	23,808
Computer software	63,006	38,333
	721,680	642,250

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

NOTE 3: EXPENSES (CONTINUED)		
	2015	2014
	\$	\$
Other expenses:		
Direct cost of services – Clients' expenses	541,815	653,248
IT consulting and computer expenses	354,341	286,042
Telephone and internet charges	353,818	255,877
Electricity and gas	96,267	75,126
Legal costs	54,220	55,158
Permits, licences and fees	363,849	273,529
Consultancy costs	330,667	319,994
Staff conference, training, recruitment and	330,007	313/33 !
rewards	336,864	478,433
Insurance	68,727	79,279
Grant Obligations	51,761	, <u>-</u>
Philanthropic project expenses	50,000	50,000
Project Partner Payments	1,038,219	,
Branding - business development	-	51,636
Other expenses	859,105	724,130
Other expenses	000,100	,21,150
	4,499,653	3,302,452
NOTE 4: CASH AND CASH EQUIVALENTS  Cash on hand Cash at bank Short-term bank deposits	6,200 2,855,181 5,400,000	5,201 4,343,676 
	8,261,381	4,348,877
Reconciliation of cash  Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to items in the Statement of Financial Position as follows:  Cash and cash equivalents	8,261,381	4,348,877
NOTE 5: TRADE AND OTHER RECEIVABLES		
CURRENT Trade receivables Provision for impairment of receivables	980,721	222,707 (2,245)
•	980,721	220,462
Other receivables	288,842	282,326
	1,269,563	502,788

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 5: TRADE AND OTHER RECEIVABLES (CONTINUED)

### **Provision for Impairment of Receivables**

Current trade receivables are generally on 30-day terms. These receivables are assessed for recoverability and a provision for impairment is recognised when there is objective evidence that an individual trade receivable is impaired. These amounts have been included in bad and doubtful debts expenses.

Movement in the provision for impairment of receivables is as follows:

Provision for impairment as at 30 June 20	\$ 2,413	
- decrease in provision for the year		(168)
Provision for impairment as at 30 June 20	14	2,245
- decrease in provision for the year		(2,245)
Provision for impairment as at 30 June 20	15	
NOTE 6: OTHER ASSETS		
	2015 \$	<b>2014</b> \$
Prepayments	85,806	111,215
NOTE 7: FINANCIAL ASSETS		
CURRENT Term deposits	1,102,040	2,705,875
NON-CURRENT  Available-for-sale financial assets  Shares in listed corporations – at fair value:		
Shares in CBA - DUUS Estate	259,902	238,649
Shares Suncorp Metway	75,006	78,414
	334,908	317,063
Total financial assets	1,436,948	3,022,938

Term deposits greater than three months have been reclassified from cash and cash equivalents to financial assets.

The term deposits include Bank guarantees totalling \$202,040. These are provided as bonds against properties leased by Open Minds.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 8: PROPERTY, PLANT AND EQUIPMENT

	2015 \$	2014 \$
LAND AND BUILDINGS		
Freehold land at: 66 Annerley Road, South Brisbane – at cost	480,000	480,000
<b>Buildings at:</b> 66 Annerley Road, South Brisbane – at cost Less accumulated depreciation	1,306,292 (362,908)	1,306,291 (321,908)
Total buildings	943,384	984,383
Total land and buildings	1,423,384	1,464,383
LEASEHOLD IMPROVEMENTS		
Leasehold improvements At cost Less accumulated depreciation	1,388,041 (534,618)	1,018,057 (277,285)
Total leasehold improvements	853,423	740,772
PLANT AND EQUIPMENT		
Office equipment, furniture, fixtures and		
fittings At cost Less accumulated depreciation	1,070,413 (760,902)	1,041,699 (667,067)
	309,511	374,632
Motor vehicles At cost Less accumulated depreciation	730,067 (330,040) <b>400,027</b>	1,115,429 (369,077) <b>746,352</b>
Total plant and equipment	709,538	1,120,984
Total property, plant and equipment	2,986,345	3,326,139

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 8: PROPERTY, PLANT AND EQUIPMENT (continued)

#### Movements in carrying amounts

	Freehold land and buildings	Leasehold improvements \$	Plant and equipment \$	Total \$
Balance at	\$	₹*	Ψ	4
beginning				
of the year	1,464,383	740,772	1,120,984	3,326,139
Additions	· ·	409,933	140,656	550,589
Transfers	_	. <u>-</u>	-	-
Disposals	-	(39,122)	(216,395)	(255,517)
Depreciation				
Expense	(40,999)	(258,160)	(335,707)	(634,866)
Carrying amount				
at end of the year	1,423,384	853,423	709,538	2,986,345

#### **NOTE 9: RESIDENTIAL PROPERTIES**

	<b>2015</b> \$	Restated 2014 \$
At written down value:		
1/61 Real St Annerley	159,513	162,273
1/146 Sexton St Tarragindi	97,257	99,305
4/146 Sexton St Tarragindi	96,422	98,338
6/370 Montague Rd West End	113,171	115,163
7/112 School Rd Yeronga	127,128	129,402
100 Chester Road Annerley	332,817	345,635
Total residential properties	926,308	950,116

The Queensland Housing Commission and Open Minds Australia Limited have agreed to a secured mortgage over the residential properties.

This mortgage entitles the Queensland Housing Commission to a percentage of the greater of the market value or the sale price of the land, and improvements as applicable, for each property as at the date when Open Minds Australia Limited disposes of the above properties. Open Minds Australia Limited can claim an adjustment to its liability at the time of disposal, being 2% times the number of full years that the property has been used or been available for use under the capital funding program times the then market value of the Queensland Housing Commission's proportion in the land and improvements.

A prior period error was noted during the year in relation to residential properties. This is detailed in Note 1(v) of the financial statements.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### **NOTE 9: RESIDENTIAL PROPERTIES (continued)**

The Queensland Housing Commission's proportion of land and improvements as applicable, for the properties are as follows:

100 Chester Road, Annerley	100%	Land only
6/370 Montague Road, West End	60%	Land and improvements
1/61 Real Street, Annerley	64%	Land and improvements
7/100 School Road, Yeronga	60%	Land and improvements
1/146 Sexton Street, Tarragindi	64%	Land and improvements
4/146 Sexton Street, Tarragindi	64%	Land and improvements

97,257

### Movements in carrying amounts

159,513

	1/61 Real St Annerley \$	Sexton St	4/146 Sexton St Tarragindi \$	Montague Rd West End \$	School Rd Yeronga	Chester Road Annerley	Total \$	
Balance at beginning of the year	162,273	99,305	98,338	115,163	129,402	345,635	950,116	
Depreciation expense	(2,759)	(2,048)	(1,916)	(1,992)	(2,275)	(12,818)	(23,808)	-
Carrying amount at								

6/270

7/110

96,422 113,171 127,127 332,817 926,308

100

### **NOTE 10: INTANGIBLE ASSETS**

end of the

year

	<b>2015</b> \$	2014 \$
Computer software At cost Less accumulated amortisation	510,140 (263,885)	392,857 (200,878)
Net carrying value	246,255	191,979

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### NOTE 10: INTANGIBLE ASSETS (continued)

Movements in carrying amounts		
, io tomones in carrying amounts		Intangible Assets
		\$
Balance at beginning of the year		191,979
Additions		117,282
Amortisation		(63,006)
Net carrying value		246,255
NOTE 11: TRADE AND OTHER PAYABLES		
NOTE II. TRADE AND OTHER PATABLES	2015	2014
	\$	\$
CURRENT		
Trade payables	77,128	231,115
Sundry payables and accrued expenses	1,059,998	806,683
Income received in advance	2,986,834	1,531,996
	4,123,960	2,569,794
NOTE 12: PROVISIONS - EMPLOYEE BENEFITS		
CURRENT		
Provision annual leave	737,089	630,579
Provision for long service leave	115,608	34,824
	852,697	665,403
NON-CURRENT	145,129	215,278
Provision for long service leave		210/210
Total provisions	997,826	880,681
Movements in provisions		
Opening balance at 1 July 2014		880,681
Additional provisions raised during the year		1,215,673
Amounts used		(1,098,528)
Balance at 30 June 2015		997,826

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### NOTE 13: CASH FLOWS INFORMATION

Reconciliation of net cash provided by operating activities to surplus from ordinary activities after income tax

	2015 \$	2014 \$
Surplus for the year	1,081,659	355,122
Non-cash flows:		
Depreciation and amortisation	721,680	642,250
Loss (gain) on disposal of plant and equipment	(63,141)	11,239
Reclassification of term deposits Dividend received by way of dividends	1,603,835	-
reinvestment plan	(12,262)	(10,729)
Changes in assets and liabilities: (Increase) decrease in trade and other		
receivables	(739,122)	(59,800)
Increase in trade and other payables	1,554,165	254,771
Increase in provisions	114,902	133 <u>,</u> 600 -
Net cash provided by operating activities	4,261,716	1,326,453

### **NOTE 14: RESERVES**

#### **Asset Revaluation Reserve**

The Asset Revaluation Reserve records the revaluation of available-for-sale financial assets. The movement of revaluation of for available for sale financial assets can be seen in the Statement of Changes in Equity on page 14.

### **NOTE 15: MEMBERS' GUARANTEE**

Open Minds Australia Limited is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstandings and obligations of the company. At 30 June 2015 the number of members was 26 (2014: 27).

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

#### **NOTE 16: CONTINGENT LIABILITIES**

As disclosed in Note 9, residential properties are secured by a mortgage to the Queensland Housing Commission. There is uncertainty relating as to when Open Minds Australia Limited will dispose of these properties. As any future liability would be dependant on the market value of the property at the time of disposal, it is not practical to make an assessment of the potential financial effect of this contingent liability.

#### **NOTE 17: FINANCIAL RISK MANAGMENT**

The company's financial instruments consist mainly of deposits with banks, local money market instruments, accounts receivable and payable, and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

		2015 \$	2014 \$
Financial assets			
Cash and cash equivalents	4	8,261,381	4,348,877
Held to maturity financial assets – term			
deposits	7	1,102,040	2,705,875
Trade and other receivables	5	1,269,563	502,788
Other assets	6	85,806	111,215
Available-for-sale financial assets	7	334,908	317,063
Total financial assets		11,053,698	7,985,818
Financial liabilities Financial liabilities at amortised cost: - Trade and other payables	11	4,123,960	2,569,794
Total financial liabilities		4,123,960	2,569,794

### **Net Fair Values**

(i) For listed available-for-sale financial assets the fair values have been based on closing quoted bid prices at the end of the reporting period.

### NOTE 18: EVENTS SUBSEQUENT TO THE END OF THE REPORTING PERIOD

No matters or circumstances have arisen since the end of the financial year which significantly affect or may significantly affected the operation of the entity, the results of those operations, or the state of affairs of the entity in future years.

### **NOTE 19: ECONOMIC DEPENDENCE**

Open Minds Australia Limited is dependent on both the Federal Government and Queensland State Government for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Queensland Government nor Federal will not continue to support the company.

### **NOTE 20: KEY MANAGEMENT PERSONNEL COMPENSATION**

	Short-term benefits \$	Post- employment benefit \$	Other long-term benefits \$	Total \$
2015				
Total compensation	939,265	84,377	17,602	1,041,244
2014				
Total compensation	606,857	55,382	22,683	684,922

### **NOTE 21: RELATED PARTY TRANSACTIONS**

There are no material related party transactions.

### **NOTE 22: CAPITAL AND LEASING COMMITMENTS**

a) Operating Lease Commitments	2015 \$	<b>2014</b> \$
Non-cancellable operating leases contracted for but not capitalised in the financial statements:		
Payable – minimum lease payments - not later than 12 months - between 2 – 5 years - greater than 5 years	1,359,065 1,590,126 -	955,525 2,237,214 
	2,949,191	3,192,739

### **NOTE 23: COMPANY DETAILS**

The registered office and principal place of business is: 66 Annerley Road Woolloongabba QLD 4102